



Serendipity-Russia ♦ At work in the Golden Ring since 1992

We appreciate your interest in our English and Culture Program.

Before completing your application, please carefully review the job requirements noted in the Contract and the Contract Supplement. In your application please note any special considerations that might impinge on your ability and/or your willingness to fulfill any of the specific job requirements.

You need to be aware that the American Home is bound by Russian law. In order to be able to continue to get the necessary visa documents each year, we have to be reasonably sure that our teachers will not act in violation of any Russian laws or regulations while they are in Russia under our "sponsorship."

Please send your completed application by e-mail. Please also have your references send their letters by e-mail. Send the application fee by regular mail. Our application deadline is March 15 each year. Early application is encouraged. We will consider late applications only if a position remains open.

We want to hire individuals with a strong desire to contribute to the overall team effort. (If you have not already done so, please read the "ideal teacher" comments in our first newsletter. All the newsletters are available at: www.serendipity-russia.com/alumninews.htm.)

Please note that the contract obligation includes teaching summer school—*if asked*. The summer session finishes the end of June.

Russian law requires that teachers be "certified" to teach English as a second language. If you do not already have acceptable "certification," you will be required to take an online course provided by ICAL: www.teacher-training.net. It will cost approximately \$265. Taking the course together will give everyone a common point of reference during the intensive orientation program in Vladimir.

It is important to understand that our program is entirely self-supporting. This means that the financial compensation is of necessity limited. Put in perspective, our teachers are paid substantially more than their Russian counterparts, and they have access to more teaching materials and more staff support than is provided by the vast majority of similar programs.

Our current teachers report that their financial compensation covers their basic needs. However, we do recommend teachers have access to additional funds to cover unexpected expenses and for "extras" such as extensive travel during breaks.

Serendipity-Russia

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As a part of their compensation, our teachers receive three hours a week of excellent one-on-one tutoring in Russian. Most important, living and working in Vladimir opens the door to a wide range of invaluable experiences. After teaching for Serendipity, our alumni have substantially enhanced resumes when they apply for positions in Moscow or elsewhere in Russia, or stateside, or when they apply to top graduate programs or law schools.

Substantial information will be provided before your departure for Russia and during the orientation program in Vladimir. Please do not hesitate to ask questions at any time. We want you to be as well informed as possible.

Sincerely,
Ron Pope, PhD
President